



アールエム東セロ株式会社

March 3, 2025

For Immediate Release

RM TOHCELLO CO., LTD.

## **RM TOHCELLO to Reorganize and Reshuffle Top Management, Managers**

RM TOHCELLO CO., LTD., announces that at a meeting held on February 28, its board of directors passed a resolution regarding the reorganization and changes to the executives and general managers as follows:

### 1. Reorganization Details: Effective April 1, 2025

(See Appendix 1 Organizational Chart of RM TOHCELLO CO., LTD.)

#### (1) Integration of the RM TOHCELLO Organization

##### ① Integration of the company-wide organization

The departments and functions designated as ST and TC, which are derived from the former SunTox Co., Ltd., and the former Mitsui Chemicals Tohcello, Inc., will be integrated.

##### ② Reduction of the organizational hierarchy (head office)

The headquarter system will be abolished in accordance with the integration of the organization, and a headquarter-level organization will be established directly under the department.

#### (2) Establishment of Major New Departments and Name Changes of Existing Departments

##### ① Corporate Sector

Supply & Demand Adjustment Department: A department will be established to consolidate and operate the functions of company-wide sales and production planning.

Affiliated Company Management Department: A centralized department will be established with the purpose of managing affiliated companies.

Environmental Management Promotion Department: The former ESG Strategy Promotion Department will be renamed to the Environmental Management Promotion Department to clarify its role as the primary division responsible for environmental matters within the company.

##### ② Business Sector

East Japan Sales Department, West Japan Sales Department: Sales areas will be divided by region, and a centralized department will be established to oversee them.



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### 2. Top Management Reshuffle

< Executive Officers > - effective as of April 1, 2025

Name	New Appointments	Current Appointments
Kazuhiko Tsukamoto	Senior Managing Executive Officer Corporate Sector President (in charge of Corporate Planning Department, Supply & Demand Adjustment Department, Purchasing Department, Affiliated Company Management Department, Environmental Management Promotion Department, Human Resources & Corporate Administration Department, Quality Assurance Department, Compliance Promotion Department, Financial Performance Management Department, Finance & Accounting Department, Logistics Department, Tohcello Logistics Co., Ltd., Information Technology Department)	Senior Managing Executive Officer Corporate Sector President (in charge of Compliance Promotion Department, ESG Strategy Promotion Department, Internal Control Promotion Department, Planning & Administration Division, Finance Division, Digital Transformation Promotion Division, Purchasing Department, Quality Assurance Department)
Akira Takei	Managing Executive Officer In charge of integration Corporate Sector Deputy Sector President (in charge of Corporate Planning Department, Supply & Demand Adjustment Department, Purchasing Department, Affiliated Company Management Department, Environmental Management Promotion Department)	Managing Executive Officer In charge of integration Corporate Sector Deputy Sector President (in charge of Compliance Promotion Department, ESG Strategy Promotion Department, Internal Control Promotion Department, Finance Division, Digital Transformation Promotion Division, Purchasing Department, Quality Assurance Department) Planning & Administration Division Deputy Division President (in charge of Corporate Planning Department, Human Resources & Corporate Administration Department, ST Business & General Affairs Department, ST Planning & Management Department)
Hiroshi Tanegashima	Managing Executive Officer In charge of integration Corporate Sector Deputy Sector President (in charge of Human Resources & Corporate Administration Department, Quality Assurance Department, Compliance Promotion Department)	Managing Executive Officer In charge of integration Corporate Sector Planning & Administration Division President (in charge of Corporate Planning Department, Human Resources & Corporate Administration Department, ST Business & General Affairs Department, ST Planning & Management Department)
Masaaki Ohashi	Managing Executive Officer Production & Technology Sector President (in charge of Production & Technology Department, Safety & Environment Department, Katsuta Works, Ibaraki Works, Itako Works, Hamamatsu Works, Anjo Works, Tokuyama Works, Tohcello Slitter Co., Ltd.)	Managing Executive Officer Production & Technology Sector President (in charge of Production & Technology Department, Safety & Environment Department, TC Production Division, ST Production Division)
Toshiyuki Yamaoka	Managing Executive Officer Production & Technology Sector Deputy Sector President (Assistant to the Sector President)	Managing Executive Officer Production & Technology Sector Deputy Sector President (in charge of Production & Technology Department, Safety & Environment Department, TC Production Division, ST Production Division)



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Name	New Appointments	Current Appointments
Hironori Suzuki	Managing Executive Officer Business Sector President (in charge of Planning & Management Department, East Japan Sales Department, West Japan Sales Department, Global Business Development Department)	Managing Executive Officer Business Sector President (in charge of Planning & Management Division, Global Sales Division, TC Sales Division, ST Sales Division)
Tadahito Nobori	Managing Executive Officer R & D Sector President (in charge of R&D Center, Intellectual Property Department)	Managing Executive Officer R & D Sector President (in charge of TC R&D Division, ST R&D Division) TC R&D Division President (in charge of R&D Center, Intellectual Property Department)
Fumio Ogura	Executive Officer Corporate Sector Deputy Sector President (Assistant to the Sector President) Affiliated Company Management Department General Manager	Executive Officer Finance Division President, Corporate Sector (in charge of Financial Performance Management Department, Finance & Accounting Department) ST Business & General Affairs Department General Manager, Planning & Administration Division
Youichi Tanida	Executive Officer Corporate Sector Deputy Sector President, (in charge of Financial Performance Management Department, Finance & Accounting Department)	Executive Officer Finance Division Deputy Division President, Corporate Sector (in charge of Financial Performance Management Department, Finance & Accounting Department)
Mikinari Ooi	Executive Officer Corporate Sector Deputy Sector President (in charge of Logistics Department, Tohcello Logistics Co., Ltd., Information Technology Department)	Executive Officer Digital Transformation Promotion Division President, Corporate Sector (in charge of Digital Transformation Planning Management Department, Information Technology Department, Logistics Department, Tohcello Logistics Co., Ltd.)
Masahiro Tamura	Executive Officer Corporate Planning Department General Manager, Corporate Sector	Executive Officer Business Sector Planning & Management Division President (in charge of Strategy & Planning Department, Business Management Department) Corporate Planning Department General Manager, Planning & Administration Division, Corporate Sector
Akira Aoki	Executive Officer Supply & Demand Adjustment Department General Manager, Corporate Sector	Executive Officer ST Planning & Management Department General Manager, Planning & Administration Division, Corporate Sector Corporate Planning Department Deputy General Manager, Planning & Administration Division Purchasing Department Deputy General Manager
Masahiro Yoshii	Executive Officer Corporate Sector Tohcello Logistics Co., Ltd, Subordinate directly to the President	Executive Officer Purchasing Department General Manager, Corporate Sector Raw Materials Group Director, Purchasing Department
Nobuhiko Nakayama	Executive Officer R&D Sector Deputy Sector President (Assistant to the Sector President)	Executive Officer R&D Sector Deputy Sector President (in charge of TC R&D Division) ST R&D Division President



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Name	New Appointments	Current Appointments
Naohito Shibata	Executive Officer Production & Technology Sector Deputy Sector President (in charge of Katsuta Works, Hamamatsu Works, Anjo Works, Tohcello Slitter Co., Ltd.) Ibaraki Works General Manager	Executive Officer TC Production Division President, Production & Technology Sector (in charge of Katsuta Works, Hamamatsu Works, Anjo Works, Shikoku Tohcello Co., Ltd., Tohcello Slitter Co., Ltd.) Ibaraki Works General Manager
Yasukazu Shiraishi	Executive Officer Production & Technology Sector Deputy Sector President (in charge of Itako Works, Tokuyama Works)	Executive Officer ST Production Division President, Production & Technology Sector (in charge of Itako Works, Tokuyama Works)
Masaru Furukawa	Executive Officer Business Sector Deputy Sector President (Assistant to the Sector President)	Executive Officer Business Sector Deputy Sector President (in charge of Planning & Management Division, Global Sales Division, TC Sales Division, ST Sales Division) ST Sales Division President (in charge of ST Sales Planning Department, ST East Japan Sales Department, ST West Japan Sales Department) ST Sales Planning Department General Manager
Yoshiro Miyauchi	Executive Officer Business Sector Deputy Sector President (Assistant to the Sector President)	Executive Officer TC Sales Division President, Business Sector (in charge of Sales Department)
Masanao Kobayashi	Executive Officer Business Sector Deputy Sector President (Assistant to the Sector President) Global Business Development Department General Manager	Executive Officer Global Sales Division President, Business Sector (in charge of Siam Tohcello Co., Ltd.)
Mitsunori Matsuo	Executive Officer Shikoku Tohcello Co., Ltd., President	Executive Officer Shikoku Tohcello Co., Ltd., President, Production & Technology Sector

Responsibility and commission of Executive Officers and Officers effective as of April 1, 2025 are shown in attachment 2.



## アールエム東ゼロ株式会社

### 1. < Officers > - effective as of April 1, 2025

Name	New Appointments	Current Appointments
Seiji Nakatsuka	Executive Officer Assistant to the Corporate Sector President (in charge of integrating work conditions)	Officer In charge of integrating legal matters in the Human Resources and General Affairs of Planning and Administration Division, Corporate Sector
Katsuya Nakabayashi	Officer Financial Performance Management Department General Manager, Corporate Sector	Officer Financial Performance Management Department General Manager, Finance Division, Corporate Sector
Takamasa Yamamoto	Officer Production & Technology Department General Manager, Production & Technology Sector	Officer Production & Technology Department General Manager, Production & Technology Sector
Yutaka Iwasaki	Officer Hamamatsu Works General Manager, Production & Technology Sector	Officer Hamamatsu Works General Manager, TC Production Division, Production & Technology Sector
Takeshi Kayano	Officer Hamamatsu Works Deputy General Manager, Production & Technology Sector	Officer Sales Department General Manager, TC Sales Division, Business Sector
Mitsuhiro Morino	Officer Assistant to the Corporate Sector President (in charge of integrating business innovation projects)	Officer Digital Transformation Promotion Division Deputy Division President, Corporate Sector
Daisuke Osaki	Officer Itako Works General Manager, Production & Technology Sector	Officer Itako Works General Manager, ST Production Division, Production & Technology Sector
Kazunori Shimada	Officer Tokuyama Works General Manager, Production & Technology Sector	Officer Tokuyama Works General Manager, ST Production Division, Production & Technology Sector
Katsuhiko Fujikawa	Officer Purchasing Department General Manager, Corporate Sector	Officer Planning & Management Division Deputy President, Business Sector ST Planning & Management Department Chief Editor, Planning & Administration Division, Corporate Sector
Tsuyoshi Nakagawa	Officer East Japan Sales Department General Manager, Business Sector	Officer ST West Japan Sales Department General Manager, ST Sales Division, Business Sector
Toshihiko Nakano	Officer Siam Tohcello Co., Ltd., Managing Director	Officer Siam Tohcello Co., Ltd., Managing Director, Global Sales Division, Business Sector
Nishitani Takuya	Officer Assistant to the Corporate Sector President (in charge of promoting digital transformation)	Information System Division Deputy Division President, RENGO CO., LTD. Information System Department -1 General Manager



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### 2. < General Managers > - effective as of April 1, 2025

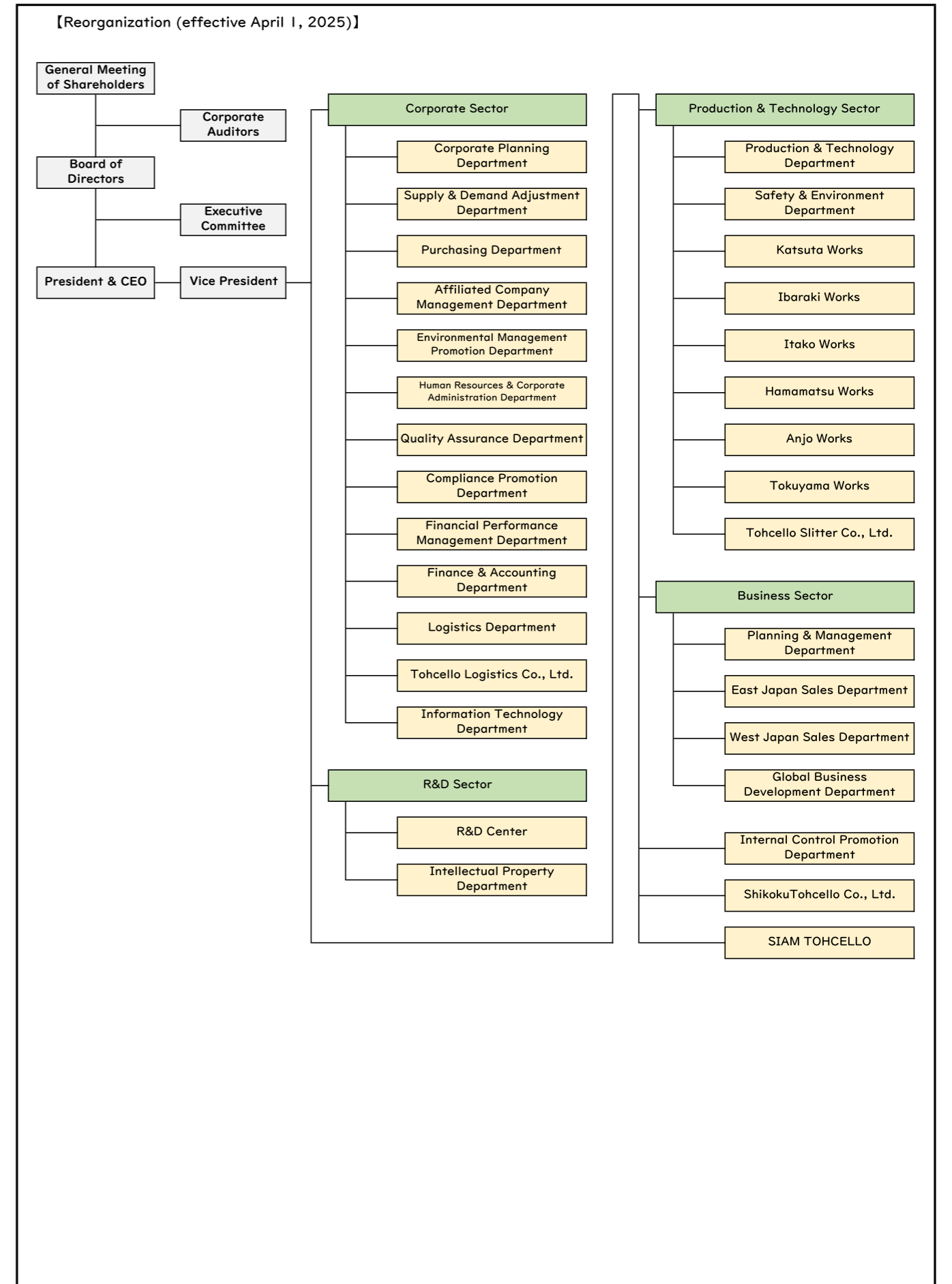
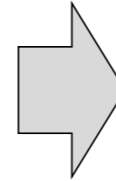
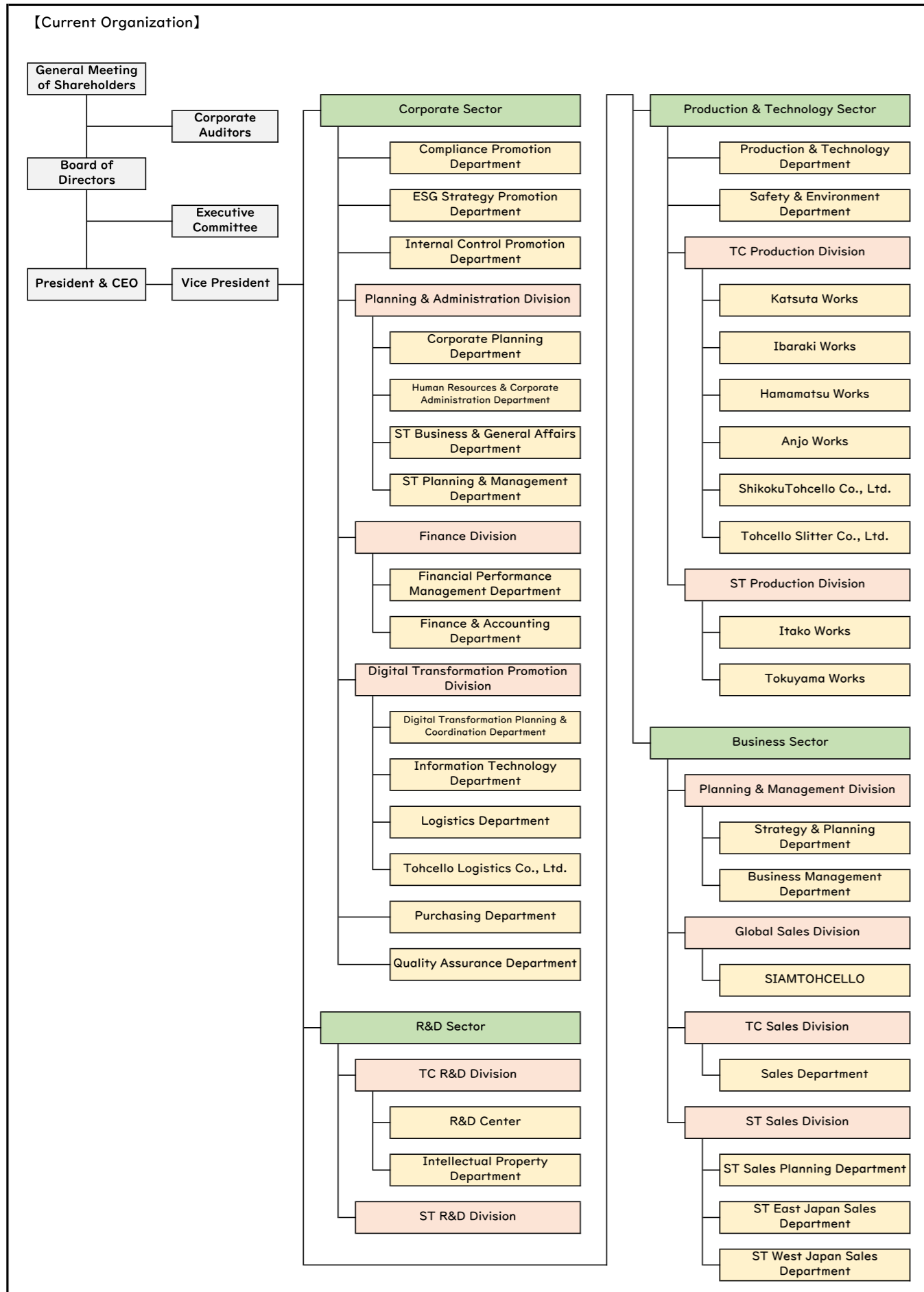
Name	New Appointments	Current Appointments
Kazuhiko Negishi	Environmental Management Promotion Department General Manager, Corporate Sector	ESG Strategy Promotion Department General Manager, Corporate Sector
Akira Takahashi	Human Resources & Corporate Administration Department General Manager, Corporate Sector Compliance Promotion Department General Manager	Human Resources & Corporate Administration Department General Manager, Planning & Administration Division, Corporate Sector
Yoshiro Hakamata	Finance & Accounting Department General Manager, Corporate Sector	Finance & Accounting Department General Manager, Finance Division, Corporate Sector
Teruyuki Endo	Logistics Department General Manager, Corporate Sector	Logistics Department General Manager, Digital Transformation Promotion Division, Corporate Sector
Kohji Mori	Tohcello Logistics Co., Ltd., President, Corporate Sector	Digital Transformation Promotion Division, Tohcello Logistics Co., Ltd., President, Corporate Sector
Shoichi Kawakami	Information Technology Department General Manager, Corporate Sector	Information Technology Department General Manager, Digital Transformation Promotion Division, Corporate Sector
Ichiro Takeishi	R&D Center General Manager, R&D Sector	R&D Center General Manager, TC R&D Division, R&D Sector
Ryosuke Nara	Intellectual Property Department General Manager, R&D Sector	Intellectual Property Department General Manager, TC R&D Division, R&D Sector
Katsumi Senba	Katsuta Works General Manager, Production & Technology Sector	Katsuta Works General Manager, TC Production Division, Production & Technology Sector
Yuji Watanabe	Anjo Works General Manager, Production & Technology Sector	Anjo Works General Manager, TC Production Division, Production & Technology Sector
Toru Sawai	Tohcello Slitter Co., Ltd. President, Production & Technology Sector	TC Production Division, Production & Technology Sector Tohcello Slitter Co., Ltd., President
Yuji Nagao	Planning & Management Department General Manager, Business Sector	Strategy & Planning Department General Manager, Planning & Management Division, Business Sector
Takashi Yoshida	West Japan Sales Department General Manager, Business Sector	Osaka Branch Manager, Sales Department, TC Sales Division, Business Sector



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Name	New Appointments	Current Appointments
Mitsuyuki Kuroiwa	Internal Control Promotion Department General Manager	Internal Control Promotion Department General Manager, Corporate Sector Compliance Promotion Department General Manager
Shuichi Akutagawa	Assistant to the Corporate Sector	Digital Transformation Planning & Coordination Department General Manager, Digital Transformation Promotion Division, Corporate Sector
Yuka Watanabe	Supply & Demand Adjustment Department Deputy General Manager, Corporate Sector	Business Management Department General Manager, Planning & Management Division, Business Sector
Tomoyasu Ota	East Japan Sales Department Deputy General Manager, Business Sector	ST East Japan Sales Department General Manager, ST Sales Division, Business Sector

[Effective April 1, 2025] RM Tohcello Inc, Organization Chart





## アールエム東セロ株式会社

## Appendix 2

### List of Executive Officers and Officers of RM TOHCELLO CO., LTD.

■Structure of Board Directors, Corporate Auditors and Executive Officers  
(effective as of April 1, 2025)

Position	Name	Responsibility and Commission
Representative Director, President & CEO	Shigeharu Matsuzaka	Overall Supervision
Representative Director, Vice President and Executive Officer	Yoshitaka Iijima	Assistant to President
Board Director and Senior Managing Executive Officer	Kazuhiko Tsukamoto	Corporate Sector President(in charge of Corporate Planning Department, Supply & Demand Adjustment Department, Purchasing Department, Affiliated Company Management Department, Environmental Management Promotion Department, Human Resources & Corporate Administration Department, Quality Assurance Department, Compliance Promotion Department, Financial Performance Management Department, Finance & Accounting Department, Logistics Department, Tohcello Logistics Co., Ltd., Information Technology Department)
Board Director and Managing Executive Officer	Akira Takei	In charge of integration Corporate Sector Deputy Sector President (in charge of Corporate Planning Department, Supply & Demand Adjustment Department, Purchasing Department, Affiliated Company Management Department, Environmental Management Promotion Department)
Board Director and Managing Executive Office	Hiroshi Tanegashima	In charge of integration Corporate Sector Deputy Sector President (in charge of Human Resources & Corporate Administration Department, Quality Assurance Department, Compliance Promotion Department)
Board Director and Managing Executive Office	Masaaki Ohashi	Production & Technology Sector President(in charge of Production & Technology Department, Safety & Environment Department, Katsuta Works, Ibaraki Works, Itako Works, Hamamatsu Works, Anjo Works, Tokuyama Works, Tohcello Slitter Co., Ltd.)
Board Director and Managing Executive Officer	Toshiyuki Yamaoka	Production & Technology Sector Deputy Sector President (Assistant to the Sector President)
Board Director and Managing Executive Officer	Hironori Suzuki	Business Sector President (in charge of Planning & Management Department, East Japan Sales Department, West Japan Sales Department, Global Business Development Department)
Board Director and Executive Officer	Fumio Ogura	Corporate Sector Deputy Sector President (Assistant to the Sector President) Affiliated Company Management Department General Manager



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Position	Name	Responsibility and Commission
Board Director	Yoshizumi Nishi	
Board Director	Hideyuki Kashiwagi	
Board Director	Takeshi Hiraiwa	
Board Director	Ryo Sugiyama	
Corporate Auditor	Minoru Kushida	
Corporate Auditor	Yasuhiro Baba	
Corporate Auditor	Noriyuki Sawada	
Managing Executive Officer	Tadahito Nobori	R & D Sector President (in charge of R&D Center, Intellectual Property Department)
Executive Officer	Youichi Tanida	Corporate Sector Deputy Sector President, (in charge of Financial Performance Management Department, Finance & Accounting Department)
Executive Officer	Mikinari Ooi	Corporate Sector Deputy Sector President (in charge of Logistics Department, Tohcello Logistics Co., Ltd., Information Technology Department)
Executive Officer	Masahiro Tamura	Corporate Planning Department General Manager, Corporate Sector
Executive Officer	Akira Aoki	Supply & Demand Adjustment Department General Manager, Corporate Sector
Executive Officer	Masahiro Yoshii	Corporate Sector Tohcello Logistics Co., Ltd, Subordinate directly to the President
Executive Officer	Nobuhiko Nakayama	R&D Sector Deputy Sector President (Assistant to the Sector President)
Executive Officer	Naohito Shibata	Production & Technology Sector Deputy Sector President (in charge of Katsuta Works, Hamamatsu Works, Anjo Works, Tohcello Slitter Co., Ltd.) Ibaraki Works General Manager
Executive Officer	Yasukazu Shiraishi	Production & Technology Sector Deputy Sector President (in charge of Itako Works, Tokuyama Works)
Executive Officer	Masaru Furukawa	Business Sector Deputy Sector President (Assistant to the Sector President)
Executive Officer	Yoshiro Miyauchi	Business Sector Deputy Sector President (Assistant to the Sector President)
Executive Officer	Masanao Kobayashi	Business Sector Deputy Sector President (Assistant to the Sector President) Global Business Development Department General Manager
Executive Officer	Mitsunori Matsuo	Shikoku Tohcello Co., Ltd., President



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### ■Officers - effective as of April 1, 2025

Title	Name	Commission
Officer	Seiji Nakatsuka	Assistant to the Corporate Sector President (in charge of integrating work conditions)
Officer	Katsuya Nakabayashi	Financial Performance Management Department General Manager, Corporate Sector
Officer	Takamasa Yamamoto	Production & Technology Department General Manager, Production & Technology Sector
Officer	Yutaka Iwasaki	Hamamatsu Works General Manager, Production & Technology Sector
Officer	Takeshi Kayano	Hamamatsu Works Deputy General Manager, Production & Technology Sector
Officer	Mitsuhiro Morino	Assistant to the Corporate Sector President (in charge of integrating business innovation projects)
Officer	Daisuke Osaki	Itako Works General Manager, Production & Technology Sector
Officer	Kazunori Shimada	Tokuyama Works General Manager, Production & Technology Sector
Officer	Katsuhiro Fujikawa	Purchasing Department General Manager, Corporate Sector
Officer	Tsuyoshi Nakagawa	East Japan Sales Department General Manager, Business Sector
Officer	Toshihiko Nakano	Siam Tohcello Co., Ltd., Managing Director
Officer	Nishitani Takuya	Assistant to the Corporate Sector President (in charge of promoting digital transformation)